

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

REGIONS HOSPITAL	Employer
and	
INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)	Petitioner

Case No. 18-RC-266032

Date Filed
September 14, 2020

Date Issued November 04, 2020

Type of Election
(Check One:)

- ☒ Stipulation
☐ Board Direction
☐ Consent Agreement
☐ RD Direction
Incumbent Union (Code)

(If applicable check
either or both:)

- ☐ 8 (b)(7)
☒ Mail Ballot

TALLY OF BALLOTS

The undersigned agent of the Regional Director certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Approximate number of eligible voters 28
2. Number of Void ballots 0
3. Number of Votes cast for PETITIONER 8
4. Number of Votes cast for
5. Number of Votes cast for
6. Number of Votes cast against participating labor organization(s) 14
7. Number of Valid votes counted (sum of 3, 4, 5, and 6) 22
8. Number of Challenged ballots 0
9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) 22
10. Challenges are (not) sufficient in number to affect the results of the election.
11. A majority of the valid votes counted plus challenged ballots (Item 9) has (not) been cast for
PETITIONER

For the Regional Director
Region Eighteen

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this Tally.

For REGIONS HOSPITAL

Morgan Smith, counsel

For

INTERNATIONAL UNION, SECURITY, POLICE AND
FIRE PROFESSIONALS OF AMERICA (SPFPA)

Via videoconference
DWAYNE PILLIPS

For

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

SEA WORLD OF FLORIDA, LLC
Employer
and
INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)
Petitioner

Case No. 12-RC-257917	Date Filed March 11, 2020
Date Issued October 13, 2020	
City Tampa	State FL
Type of Election: (Check one:)	(If applicable check either or both:)
<input type="checkbox"/> Stipulation	<input type="checkbox"/> 8(b) (7)
<input type="checkbox"/> Board Direction	<input checked="" type="checkbox"/> Mail Ballot
<input type="checkbox"/> Consent Agreement	
<input checked="" type="checkbox"/> RD Direction	

TALLY OF BALLOTS

The undersigned agent of the Regional Director certifies that the results of tabulation of ballots case in the election held in the above case, and concluded on the date indicated above, were as follows:

- | | |
|--|------------|
| 1. Approximate number of eligible voters | 46 |
| 2. Number of Void ballots | 0 |
| 3. Number of Votes cast for PETITIONER | 10 |
| 4. Number of Votes cast for | XXXXXXXXXX |
| 5. Number of Votes cast for | XXXXXXXXXX |
| 6. Number of Votes cast against participating labor organization(s) | 23 |
| 7. Number of Valid votes counted (sum 3, 4, 5, and 6) | 33 |
| 8. Number of challenged ballots | 4 |
| 9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) | 37 |
| 10. Challenges are (not) sufficient in number to affect the results of the election. | |
| 11. A majority of the valid votes counted plus challenged ballots (Item 9) has (not) been cast for | |
| INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) | |

For the Regional Director

[Signature]

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For Employer Anthony Martin Present by Zoom

For Petitioner Dwayne Phillips Present by Zoom

For

